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Chief Science Officer (Laboratory Director)

The Opportunity

The Chief Science Officer (Laboratory Director) position is located in the Department of Forensic Sciences (DFS). The mission of the DFS is to provide high-quality, timely, accurate, and reliable forensic science services using best practices and best available technology, focusing on unbiased science and transparency, to enhance public safety and health.

The incumbent provides scientific and project management expertise to identify, address and coordinate forensic science operation initiatives. Reviews and analyzes legislative and policy proposals that effect the department's interest and advises on its impact.

What you'll do

The specific functions of the job include:

- Overseeing the forensic lab functions, which include forensic chemistry, forensic biology, digital evidence, and latent fingerprints
- Responsible for the overall function, performance and integrity of the forensic science services; including quality assurance, management information systems, forensic science training (internal and external), adherence to the agency's forensic strategy, and compliance with policies and procedures
- Participates in and develops major forensic policy decisions, forensic service delivery, human resource administration and management, and administration of the budget
- Provides oversight and direction of crime laboratory analyst supervisors
- Ensures the application of uniform practices and policies, and coordinates laboratory safety requirements
- Manages quality assurance within every discipline in the regional laboratory to ensure the integrity of the work product or processes
- Assesses laboratory quality assurance requirements, manages laboratory proficiency testing, reviews laboratory line inspections and quality audits, acts as a liaison with representatives of ANAB

Key Qualifications/Requirements

- Master's degree or Ph.D. in a Physical, Natural, or Applied Science preferred
- Ten (10) years of experience in an accredited crime laboratory with five (5) years of experience in directing a crime laboratory discipline and supervising others
- Management experience
- Thorough understanding of accreditation standards and requirements for forensic laboratories
- Must provide a personal DNA sample to be maintained by the Department's Forensic Genetics Laboratory for quality assurance purposes



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- American Board of Criminalistics (ABC) or American Board of Forensic Toxicology (ABFT) certification
- Membership in relevant professional organization(s) such as AAFS, SWAFS, or ASCLD
- Experience working with multiple disciplines
- Testifying experience preferred

General Information

Hours:

- Full-time, 40 hours per week, Monday Friday
- Weekends and evening shifts may be necessary
- Must be available to work during severe weather events or other emergencies if necessary

Salary:

• \$122,000 - \$170,938 (salary based on qualifications)

Working Environment:

- Office/laboratory setting
- May come in contact with blood and/or blood borne pathogens
- Possible exposure to dangerous chemicals
- Primarily sedentary work

NOTE: To qualify for this position, required education, experience, knowledge and skills must be clearly stated on your application's employment history. Resumes are welcome, but we do not use any information provided on your resume to qualify and refer you to the Hiring Department for consideration.

Interested applicants should submit a resume and cover letter to DFS.HR@dc.gov. Please use position title in the subject line: Chief Science Officer